efile GRAPHIC print Submission Date - 2019-04-06 DLN: 93493096006209 OMB No. 1545-0047 **Return of Organization Exempt From Income Tax** Form **990** 2018 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. Department of the **Open to Public** ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service A For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization D Employer identification number **B** Check if applicable: THE MUSEUM OF HUMAN ACHIEVEMENT Address change 30-0999640 Name change Doing business as Initial return Final return/terminated E Telephone number Amended return Number and street (or P.O. box if mail is not delivered to street address) 3600 LYONS RD Application pending (262) 880-6982 City or town, state or province, country, and ZIP or foreign postal code AUSTIN, TX $\,$ 787024050 $\,$ G Gross receipts \$ 271,407 Name and address of principal officer: H(a) Is this a group return for ZAC TRAEGER Yes Vo subordinates? 1515 BRAES RIDGE DR H(b) Are all subordinates AUSTIN, TX 78723 Yes No included? Tax-exempt status: 527 **✓** 501(c)(3) 4947(a)(1) or 501(c) () ◀ (insert no.) If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: ► THEMUSEUMOFHUMANACHIEVEMENT.COM L Year of formation: 2017 M State of legal domicile: TX K Form of organization: Corporation Trust Association Other Summary 1 Briefly describe the organization's mission or most significant activities: TO PROVIDE AFFORDABLE SPACE FOR ARTISTS AND AUDIENCES IN THE CULTIVATION OF NEW IDEAS AND EXPERIMENTAL WORK IN ALL **MEDIUMS** Activities & Governance Check this box 🕨 🗌 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 3 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 1 Total number of individuals employed in calendar year 2018 (Part V, line 2a) Total number of volunteers (estimate if necessary) . 6 250 Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 49,726 Program service revenue (Part VIII, line 2g) . 221,678 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 271,407 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . O Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 74,768 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 113,133 187,901 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 83,506 Assets or d Balances Beginning of Current Year 8.442 20 Total assets (Part X, line 16) . 104,926 Total liabilities (Part X, line 26) . 950 13,928 22 Net assets or fund balances. Subtract line 21 from line 20 . 7,492 90,998 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sian Here ZAC TRAEGER OFFICER Type or print name and title Print/Type preparer's name Preparer's signature 2019-04-06 Check if P00544442 Paid self-employed ► MICHAEL IUPE PLLC Firm's name Firm's EIN > 81-1699697 Preparer Use Only Firm's address > 8240 N MOPAC EXPY STE 125 Phone no. (512) 663-8995 AUSTIN, TX 787598887 🗹 Yes 🔲 No May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form **990** (2018) Part IV Checklist of Required Schedules

Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete 1 2 Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)? . Yes Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 No Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? No 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, No the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? No 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 No permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? No If "Yes," complete Schedule D, Part VI. 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total No assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its No total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported No 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Yes 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Nο the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a No Was the organization included in consolidated, independent audited financial statements for the tax year? 12b No If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 No 14a Did the organization maintain an office, employees, or agents outside of the United States? . 14a No Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14h No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any No foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to No or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Nο 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 No Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a No **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic No 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, 22 Nο column (A), line 2? If "Yes," complete Schedule I, Parts I and III Form **990** (2018)

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R , $Part\ VI$	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		No

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

No

Nο

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16

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines Part VI 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	• •	
Se	ction A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a		res	NO
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 3			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
		1	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c		
3	Did the organization have a written whistleblower policy?	13		No
4	Did the organization have a written document retention and destruction policy?	14		No
5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
	ction C. Disclosure List the States with which a copy of this Form 990 is required to be filed	16b		

1

- Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. 18
 - Own website Another's website Upon request Other (explain in Schedule O)
 - Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records: ►ZAC TRAEGER 3600 LYONS RD AUSTIN, TX 787024050 (262) 880-6982

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest

compensated employees; and former such perso	ns.	15, 11150	itutio	iiai t	Li usi	.ees, c	mic	ers, key employees	, mgnest	
Check this box if neither the organization no	Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.									
(A) Name and Title	(B) Average hours per week (list any hours for related organizations	pers and	an on on is la dir	e bo botl recto	t ch ox, u h an or/tr	inless office ustee)	r	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		ŕ	organizations
(1) ZAC TRAEGER OFFICER	40.00			Х				3,000	0	0
(2) EVEREST PIPKIN OFFICER				х				0	0	0
(3) KATIE KIZZIAR OFFICER				х				0	0	0
				_				·	·	Form 990 (2018)

	(A) Name and Title	(B) Average hours per week (list any hours for	than d	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				son	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated of oth compens from	l amount her sation the
		related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organiza rela organiz	ted
с То	ib-Total	s to Part VII, Section		 	•		* *		3,000			
	Total number of individuals (incoof reportable compensation from		to those	liste	d ab	ove) who	rece	eived more than \$10	0,000		
											Yes	No

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			
	services rendered to the organization?If "Yes," complete Schedule J for such person	5		No

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

from the organization. Report compensation for the calendar year ending with or within the organizations tax year.						
(A) Name and business address	(B) Description of services	(C) Compensation				

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Part							
	Check if Schedule O contains	a respons	e or note to any	(A)	(B)	(C)	U
				Total revenue	Related or	Unrelated	Revenue
					exempt function	business revenue	excluded from tax under sections
	1a Federated campaigns	1a	49,726		revenue		512 - 514
s, Grants Amounts	b Membership dues	1b					
irai 10 u	c Fundraising events	1c					
S, G	d Related organizations	1d					
ns, Gift Similar	e Government grants (contributions)	1e					
ii s,		1e					
is	f All other contributions, gifts, grants, and similar amounts not included	1f					
ribution Other	above 9 Noncash contributions included	1 2					
	in lines 1a - 1f:\$						
Com	h Total. Add lines 1a-1f			49,726			
ө	-		Business	Code			
eun	2a PROGRAM REVENUE			711130	221,678 22	1,678	
æ	h						
ce	S						
erv	d						
8	e ————	_					
Program Service Revenue	f All other program service revenue						
P.	g Total. Add lines 2a-2f	. •	2	221,678			
-	3 Investment income (including divid	ends, inte	erest, and other				
	similar amounts)		•		3		3
	4 Income from investment of tax-exe				+		
	5 Royalties		(ii) Personal	·			
	6a Gross rents	'	(II) I ersonar	-			
	b Less: rental expenses						
	c Rental income or			_			
	d Net rental income or (loss)						
	(i) Securi		(ii) Other				
	7a Gross amount	cies	(ii) other				
	from sales of assets other						
	than inventory						
	b Less: cost or other basis and						
	sales expenses			_			
	C Gain or (loss) d Net gain or (loss)						
	8a Gross income from fundraising ev		•				
e	(not including \$	of					
ē	contributions reported on line 1c). See Part IV, line 18	a					
Se.	b Less: direct expenses	ь					
e	${f c}$ Net income or (loss) from fundrais	sing event	s				
Other Revenue	9a Gross income from gaming activit See Part IV, line 19	ies.					
•	See Fartiv, inte 19	a					
	b Less: direct expenses	ь		_			
	${f c}$ Net income or (loss) from gaming	activities	•				
	10a Gross sales of inventory, less returns and allowances						
	returns and anowances .	a					
	b Less: cost of goods sold	b		-			
	c Net income or (loss) from sales of	inventory	/ ▶	-			
	Miscellaneous Revenue		Business Code				
	11a				1		
	b				1		
	С				1		
	d All other revenue		·				
	e Total. Add lines 11a-11d						
	12 Total revenue. See Instructions.		•	271,40	7 221,67	3	3
-							

Part IX Statement of Functional Expenses

عودا	ion 501(c)(3) and 501(c)(4) organizations must complete all col Check if Schedule O contains a response or note to any I	_	•		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		САРСИВСЬ	general expenses	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	73,773	40,983	32,790	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	995	765	230	
11	Fees for services (non-employees):				
а	Management				
b	Legal				
c	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	664		664	
13	Office expenses	12,671	11,422	1,249	
14	Information technology				
15	Royalties				
16	Occupancy	90,721	90,721		
	Travel	1,444	1,444		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings				_
20	Interest				_
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				_
23	Insurance	2,336	2,336		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
;	a EVENT SUPPLIES	3,136	3,136		
İ	b DUES & SUBSCRIPTIONS	1,904	1,904		
•	BANK SERVICE CHARGES	257		257	
(d				
•	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	187,901	152,711	35,190	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				

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Part X	Bal

lance Sheet

		Check if Schedule O contains a response or note	,	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		8,017	1	79,399
	2	Savings and temporary cash investments		2	25,102	
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net		4		
	5	Loans and other receivables from current and fo trustees, key employees, and highest compensa Part II of Schedule L		5		
ssets	7	Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organiza voluntary employees' beneficiary organizations (Part II of Schedule L		6		
Se	8	Inventories for sale or use		8		
As	9	Prepaid expenses and deferred charges		9		
	_	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a			
	ь	Less: accumulated depreciation	10b		10c	
	11	Investments—publicly traded securities .	•		11	
	12	Investments—other securities. See Part IV, line	11		12	
	13	Investments—program-related. See Part IV, line	11		13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		425	15	425
	16	Total assets.Add lines 1 through 15 (must equa	al line 34)	8,442	16	104,926
	17	Accounts payable and accrued expenses			17	
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
S	21	Escrow or custodial account liability. Complete P	art IV of Schedule D		21	
e e	l					

ŝ	8	Inventories for sale or use			8	
A	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments—publicly traded securities .			11	
	12	Investments—other securities. See Part IV, line	11		12	
	13	Investments—program-related. See Part IV, line		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		425	15	425
	16	Total assets. Add lines 1 through 15 (must equ	al line 34)	8,442	16	104,926
	17	Accounts payable and accrued expenses		17		
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
S	21	Escrow or custodial account liability. Complete P		21		
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employees				
<u>a</u>		persons. Complete Part II of Schedule L		22		
	23	Secured mortgages and notes payable to unrelate		23		
	24	Unsecured notes and loans payable to unrelated	third parties		24	
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D	950	25	13,928	
	26	Total liabilities. Add lines 17 through 25		950	26	13,928
sacus	27	Organizations that follow SFAS 117 (ASC 99 complete lines 27 through 29, and lines 33 Unrestricted net assets		7,492	27	90.998

Form 990 (2018)	
	Coffee and ID.
	Software ID:
	Software Version:
Form 990, Special Condition Description:	
	Special Condition Description

efil	e GR	APHIC pri	nt Sub	mission Date	e - 2019-04-06			DLN: 9	3493096006209
990EZ)		Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.					OMB No. 1545-0047 2018 Open to Public		
Intern	al Rever	f the Treasury		₽ G 0 t0	<u>www.iis.gov/Foriii</u>	101 the late	est illioi illation		Inspection
Nam	e of t	he organiza 1 OF HUMAN AG						Employer identification 30-0999640	cation number
	rt I organiz	Reason zation is not	for Public private fou	Charity Stat	us (All organization	s must comple ough 12, check o	ete this part.) S		
1		A church, o	onvention of	f churches, or a	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2		A school de	scribed in s	ection 170(b)((1)(A)(ii). (Attach Scl	nedule E (Form 9	990 or 990-EZ).)		
3		A hospital	or a coopera	tive hospital ser	vice organization desc	ribed in section	170(b)(1)(A)(iii).	
4		A medical name, city,		anization operat	ed in conjunction with	a hospital descr	ibed in section	170(b)(1)(A)(iii). E	nter the hospital's
5		170(b)(1)	(A)(iv). (Co	omplete Part II.	•		, ,		bed in section
6		•	•	•	r governmental unit de				
7		section 17	0(b)(1)(A)	(vi). (Complete	•			unit or from the gener	al public described in
8			•		n 170(b)(1)(A)(vi).		•		
9					escribed in 170(b)(1) See instructions. Enter				ege or university or a
10	•	from activition	ies related t income and	o its exempt fur unrelated busir	: (1) more than 331/39 nctions—subject to cer ness taxable income (lo omplete Part III.)	tain exceptions,	and (2) no more	than 331/3% of its su	
11		An organiz	ation organiz	ed and operate	d exclusively to test fo	r public safety. S	See section 509	(a)(4).	
12		more publi	ly supporte	d organizations	d exclusively for the bedescribed in section 5 the type of supporting	609(a)(1) or se	ction 509(a)(2). See section 509(a	
а		Type I. A sorganization	supporting on (s) the pov	rganization ope	rated, supervised, or cappoint or elect a major	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting on nt of the sup	organization sup oporting organiz	pervised or controlled in the sar				ving control or inization(s). You must
С		Type III f	unctionally		 supporting organizatio tions). You must com 				ated with, its
d		Type III r	on-function integrated.	nally integrate The organization	ed. A supporting organ on generally must satis rt IV, Sections A and	ization operated fy a distribution	in connection wi	th its supported organ	
е		Check this	box if the or	ganization recei	ived a written determing integrated supporting	nation from the I		pe I, Type II, Type III	I functionally
f	Ente					-		<u> </u>	
g	(:) N				t the supported organi			(11) Amount of	(ni) Amount of
	organization organization in your governing document? monetary support other supp					(vi) Amount of other support (see instructions)			
						Yes	No		
Tota									
Tota For I		work Reduc	tion Act No	tice, see the T	nstructions for	Cat. No. 1128	S5F	Schedule A (Form 9	990 or 990-EZ) 2018
		work Reduc or 990-EZ.	tion Act No	tice, see the 1	nstructions for	Cat. No. 1128	SSF	Schedule A (Form :	990 OF 990-EZ) 201

			5 :: :		0()(0)			
P	Support Schedule for (Complete only if you of					d to quali	fund	or Dort II If
	the organization fails to						iy unu	er Part II. II
Se	ection A. Public Support	y quality under	the tests lister	i below, piease	complete rait II.)		
	endar year	(-) 2014	(I-) 201F	(-) 201 <i>C</i>	(4) 2017	(-) 2010		(C) Tabal
	fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018		(f) Total
1	Gifts, grants, contributions, and				2.050		40.726	F2 F0F
	membership fees received. (Do not include any "unusual grants.") .				2,859		49,726	52,585
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished in				55,117		221,678	276,795
	any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or							
	business under section 513							
4	 Tax revenues levied for the							
-	organization's benefit and either paid							
	to or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5				57,976		271,404	329,380
7a	Amounts included on lines 1, 2, and							
	3 received from disqualified persons							
b	Amounts included on lines 2 and 3							
	received from other than disqualified persons that exceed the greater of							
	\$5,000 or 1% of the amount on line							
	13 for the year.							
	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from line 6.)							329,380
Se	ection B. Total Support							
	ceion Bi Total Support							
Cale	endar vear							
	endar year fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018		(f) Total
		(a) 2014	(b) 2015	(c) 2016	(d) 2017 57,976	` '	271,404	(f) Total 329,380
(or	fiscal year beginning in) Amounts from line 6 Gross income from interest,	(a) 2014	(b) 2015	(c) 2016	` '	` '		
(or 1	fiscal year beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on	(a) 2014	(b) 2015	(c) 2016	` '	` '		
(or 1	fiscal year beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and	(a) 2014	(b) 2015	(c) 2016	` '	` '		329,380
(or 1	fiscal year beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on	(a) 2014	(b) 2015	(c) 2016	` '	` '		329,380
(or 1 9 10a	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from	(a) 2014	(b) 2015	(c) 2016	` '	` '		329,380
(or 1 9 10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30,	(a) 2014	(b) 2015	(c) 2016	` '	` '		329,380
(or 1 9 10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.	(a) 2014	(b) 2015	(c) 2016	` '	` '		329,380
(or 1 9 10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30,	(a) 2014	(b) 2015	(c) 2016	` '	` '		329,380
(or 1 9 10a b	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b,	(a) 2014	(b) 2015	(c) 2016	` '	` '		329,380
(or 1 9 10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is	(a) 2014	(b) 2015	(c) 2016	` '	` '		329,380
(or 19 10a b c 11	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.	(a) 2014	(b) 2015	(c) 2016	` '	` '		329,380
(or 1 9 10a b	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.	(a) 2014	(b) 2015	(c) 2016	` '	` '		329,380
(or 19 10a b c 11	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	(a) 2014	(b) 2015	(c) 2016	` '	` '		329,380
(or 19 10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c,	(a) 2014	(b) 2015	(c) 2016	` '			329,380
(or 9 10a b c 11 12 13	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . Total support. (Add lines 9, 10c, 11, and 12.).				57,976		271,404	329,380 4 4 329,384
(or 9 10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . Total support. (Add lines 9, 10c, 11, and 12.) . First five years. If the Form 990 is for	or the organization	n's first, second,	third, fourth, or	57,976 1 57,977 fifth tax year as a se	ection 501(271,404 3 3 3 271,407 (c)(3) o	329,380 4 4 329,384 rganization,
(or 19 10a b c 11 12 13 14	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . Total support. (Add lines 9, 10c, 11, and 12.) . First five years. If the Form 990 is for check this box and stop here.	or the organization	n's first, second,	third, fourth, or	57,976 1 57,977 fifth tax year as a se	ection 501(271,404 3 3 3 271,407 (c)(3) o	329,380 4 4 329,384 rganization,
(or 9 9 110a b c 111 12 13 14 See	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . Total support. (Add lines 9, 10c, 11, and 12.) . First five years. If the Form 990 is for check this box and stop here ection C. Computation of Public	or the organization	n's first, second,	third, fourth, or	57,976 1 57,977 fifth tax year as a se	ection 501(271,404 3 3 3 271,407 (c)(3) o	329,380 4 4 329,384 rganization,
(or; 9 110a b c 111 12 13 14 See 15	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) . First five years. If the Form 990 is for the check this box and stop here	or the organization Support Percente 8, column (f) of	n's first, second, entage divided by line 1	third, fourth, or	57,976 1 57,977 fifth tax year as a se	ection 501(271,404 3 3 3 271,407 (c)(3) o	329,380 4 4 329,384 rganization, ► □
(or ; 9	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 is for check this box and stop here. Ection C. Computation of Public Public support percentage from 2017.	or the organization Support Percente 8, column (f) of Schedule A, Part 1	n's first, second, entage divided by line 1	third, fourth, or	57,976 1 57,977 fifth tax year as a se	ection 501(271,404 3 3 3 271,407 (c)(3) o	329,380 4 4 329,384 rganization,
(or ; 9	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 is for check this box and stop here. Ection C. Computation of Public Public support percentage from 2017 section D. Computation of Invest	or the organization Support Percone 8, column (f) of Schedule A, Part 1 ment Income	n's first, second, entage divided by line 1 III, line 15 Percentage	third, fourth, or	57,976 1 57,977 fifth tax year as a se	15 16	271,404 3 3 3 271,407 (c)(3) o	329,380 4 4 329,384 rganization, 100.000 % 100.000 %
(or 9 10a b c 11 12 13 14 Se 15 16 Se 17	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 is for check this box and stop here. Ection C. Computation of Public Public support percentage for 2018 (line Public support percentage from 2017 section D. Computation of Investation of Investation of Investation of Investation of page 120 control of 2018 (line public Support percentage for 2018)	r the organization Support Percente 8, column (f) of Schedule A, Part 1 ment Income 18 (line 10c, column 10c, co	n's first, second, entage divided by line 1 III, line 15 Percentage umn (f) divided by	third, fourth, or	57,976 1 57,977 fifth tax year as a second to the control of th	15 16	271,404 3 3 3 271,407 (c)(3) o	329,380 4 4 329,384 rganization, 100.000 % 100.000 % 0 %
(or ; 9	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 is for check this box and stop here. Ection C. Computation of Public Public support percentage for 2018 (line Public support percentage from 2017 section D. Computation of Invest Investment income percentage from 2017 section D. Computation of Invest Investment income percentage from 2017 section D. Computation of Invest Investment income percentage from 2017 section D. Computation of Invest Investment income percentage from 2017 section D. Computation of Invest Investment income percentage from 2017 section D. Computation of Invest Investment income percentage from 2017 section D. Computation of Invest Investment income percentage from 2017 section D. Computation of Invest Investment income percentage from 2017 section D. Computation of Invest Investment income percentage from 2017 section D. Computation of Invest Investment income percentage from 2017 section D. Computation of Invest Investment income percentage from 2017 section D. Computation of Invest Investment income percentage from 2017 section D. Computation of Invest Investment income percentage from 2017 section D. Computation of Invest Investment income percentage from 2017 section D. Computation of Investment	r the organization Support Percente 8, column (f) of Schedule A, Part 1 ment Income 18 (line 10c, column 18) (18) (18) (18) (18) (18) (18) (18)	n's first, second, entage divided by line 1 III, line 15 Percentage Imn (f) divided by Part III, line 17	third, fourth, or	57,976 1 57,977 fifth tax year as a second of the control of th	15 16	271,404 3 3 271,407 (c)(3) or	329,380 4 4 329,384 rganization, 100.000 % 100.000 % 0 % 0 %
(or 19 10a b c 11 12 13 14 Se 15 16 Se 17 18 19a	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 is for check this box and stop here. Ection C. Computation of Public Public support percentage for 2018 (line Public support percentage from 2017 stoppers and support percentage for 20 Investment income percentage from 20 331/3% support tests—2018. If the	support Percone 8, column (f) of Schedule A, Part I ment Income 18 (line 10c, colu	n's first, second,	third, fourth, or	57,976 1 57,977 fifth tax year as a second of the control of th	15 16 17 18 33 1/3%,	271,404 3 3 271,407 (c)(3) o	329,380 4 329,384 *ganization, • • • • • • • • • • • • • • • • • •
(or 9 9 10a b c 11 12 13 14 Se 15 16 Se 17 18 19a	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 is for check this box and stop here. Ection C. Computation of Public Public support percentage for 2018 (line Public support percentage from 2017 stopped in the support percentage from 2018 Investment income percentage from 20131/3% support tests—2018. If the more than 33 1/3%, check this box and stop here.	stop here. The organization of the organizatio	n's first, second, entage divided by line 1 III, line 15 Percentage Imn (f) divided by Part III, line 17 not check the bo	third, fourth, or	57,976 1 57,977 fifth tax year as a second of the secon	15 16 17 18 33 1/3%, tion	271,404 3 3 271,407 (c)(3) o	329,380 4 329,384 ganization, 100.000 % 100.000 % 17 is not 17 is not
(or 19 10a b c 11 12 13 14 Se 15 16 Se 17 18 19a	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First five years. If the Form 990 is for check this box and stop here. Ection C. Computation of Public Public support percentage for 2018 (line Public support percentage from 2017 section D. Computation of Invest Investment income percentage from 2031/3% support tests—2018. If the more than 33 1/3%, check this box and section the computation of the computation of the computation of the computation of 2031/3% support tests—2018. If the computation of 33 1/3%, check this box and section the computation of 2031/3% support tests—2018. If the computation of 33 1/3%, check this box and section changes are considered as a computation of 2031/3%, check this box and section 2031/3%, check this box and section changes are considered as a computation of 2031/3%, check this box and section 2031/3% are checked as a checked and	support Percenters, column (f) of Schedule A, Part 1 ment Income 18 (line 10c, column (f) of Schedule A, organization did restop here. The of the organization did restop here. The of the organization did restop here.	n's first, second, entage divided by line 1 III, line 15 Percentage Imn (f) divided by Part III, line 17 not check the bo rganization qual	third, fourth, or	57,976 1 57,977 fifth tax year as a second or second	15 16 17 18 33 1/3%, tion	271,404 3 271,407 (c)(3) or	329,380 4 329,384 rganization, 100.000 % 100.000 % 0 % 0 % 17 is not % and line 18 is

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2018

Sche	dule A (Form 990 or 990-EZ) 2018			Page 4
	Supporting Organizations (Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Sections A and D, and complete Part V.)			
Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	- За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.			
		3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or	4b		
c	supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c 5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .			
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"	, jc		

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

answer line 10b below.

the organization had excess business holdings).

10a

10b

Sch	edule <i>i</i>	(Form 990 or 990-EZ) 2018			Page 5
Pa	rt IV	Supporting Organizations (continued)			
		<u> </u>		Yes	No
11	Has	the organization accepted a gift or contribution from any of the following persons?			
а		rson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the erning body of a supported organization?			
	-		11a		<u></u>
b		(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	11b		<u> </u>
_			11c		
	ectio	n B. Type I Supporting Organizations	I	Yes	No
1	elec VI I orga trus	the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part ow the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the nization had more than one supported organization, describe how the powers to appoint and/or remove directors or tees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such ters during the tax year.	1		
2	ope <i>carr</i>	the organization operate for the benefit of any supported organization other than the supported organization(s) that lated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit led out the purposes of the supported organization(s) that operated, supervised or controlled the supporting inization.	2		
S	ectio	n C. Type II Supporting Organizations	•		
				Yes	No
1	eacl	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
_	ectio	n D. All Type III Supporting Organizations			
	ectio	1 D. All Type 111 Supporting Organizations		Yes	No
1	tax Forr	the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the 1990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing liments in effect on the date of notification, to the extent not previously provided?			
			1		
2	orga	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the nization maintained a close and continuous working relationship with the supported organization(s).			
			2		
3	orga	eason of the relationship described in (2), did the organization's supported organizations have a significant voice in the nization's investment policies and in directing the use of the organization's income or assets at all times during the tax ? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
_	Section	L E. Type III Functionally-Integrated Supporting Organizations			
1		ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ns):		
	a _	The organization satisfied the Activities Test. Complete line 2 below.			
	b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions)	
2	Acti	rities Test. Answer (a) and (b) below.	ſ	Yes	No
	sup org resp	substantially all of the organization's activities during the tax year directly further the exempt purposes of the ported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported anizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted stantially all of its activities.	2a		
		the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the			
	orga orga	nization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the nization's position that its supported organization(s) would have engaged in these activities but for the organization's	2b		
3	Pare	nt of Supported Organizations. Answer (a) and (b) below.	4 0		
-	a Did		За		
		the organization exercise a substantial degree of direction over the policies, programs and activities of each of its ported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>	3b		
			J.J		

Schedule A (Form 990 or 990-EZ) 2018 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 70 (explain in Part VI). See

1

2

3 4

5 6

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8

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1a

1b

1c 1d

2

3

4

5

6

7

8

1

2

3 4

5

6

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

(A) Prior Year

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 197
instructions. All other Type III non-functionally integrated supporting organizations must comple

Section A - Adjusted Net Income

Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for

1 Aggregate fair market value of all non-exempt-use assets (see instructions for short

Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see

Net short-term capital gain

Depreciation and depletion

Add lines 1 through 3

Recoveries of prior-year distributions

Other gross income (see instructions)

production of income (see instructions)

Section B - Minimum Asset Amount

c Fair market value of other non-exempt-use assets

e Discount claimed for blockage or other factors

tax year or assets held for part of year): a Average monthly value of securities

8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)

2 Acquisition indebtedness applicable to non-exempt use assets

5 Net value of non-exempt-use assets (subtract line 4 from line 3)

Adjusted net income for prior year (from Section A, line 8, Column A)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Other expenses (see instructions)

b Average monthly cash balances

d Total (add lines 1a, 1b, and 1c)

(explain in detail in Part VI):

Subtract line 2 from line 1d

Recoveries of prior-year distributions

Minimum Asset Amount (add line 7 to line 6)

Section C - Distributable Amount

Multiply line 5 by .035

Enter 85% of line 1

Enter greater of line 2 or line 3

instructions)

Income tax imposed in prior year

temporary reduction (see instructions)

instructions).

1

3

5

3

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7

1

2

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7

ete Sections A through E. (A) Prior Year (B) Current Year

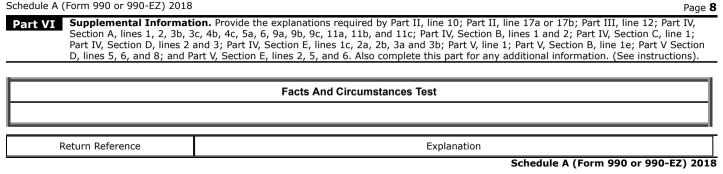
(optional)

(B) Current Year

(optional)

Current Year

Schedule A (Form 990 or 990-EZ) 2018



efile GRAPHIC print

Submission Date - 2019-04-06

DLN: 93493096006209

OMB No. 1545-0047

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

Internal Revenue Service

Department of the Treasury

SCHEDULE D

(Form 990)

▶ Go to www.irs.gov/Form990 for the latest information.

	me of the organization		Employer identification number
III	E MUSEUM OF HUMAN ACHIEVEMENT		30-0999640
Pā	ort I Organizations Maintaining Donor Advis		r Accounts.
	Complete if the organization answered "Ye	s" on Form 990, Part IV, line 6. (a) Donor advised funds	(b)Funds and other accounts
L	Total number at end of year	(a) Donor advised fullus	(b) unds and other accounts
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
1	Aggregate value at end of year		
5	Did the organization inform all donors and donor adviso organization's property, subject to the organization's exc		
5	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or for any other purpose c	
Pa	rt II Conservation Easements. Complete if th	ie organization answered "Yes" on Form	າ 990, Part IV, line 7.
L	Purpose(s) of conservation easements held by the organ	nization (check all that apply).	
	Preservation of land for public use (e.g., recreation	or education) Preservation of an	historically important land area
	Protection of natural habitat	Preservation of a c	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation contribution in the for	m of a conservation Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic	c structure included in (a)	2c
d	Number of conservation easements included in (c) acqui structure listed in the National Register	red after 7/25/06, and not on a historic	2d
3	Number of conservation easements modified, transferre tax year	d, released, extinguished, or terminated by	the organization during the
1	Number of states where property subject to conservatio	n easement is located 🕨	
5	Does the organization have a written policy regarding thand enforcement of the conservation easements it holds	ne periodic monitoring, inspection, handling o	of violations, Yes No
5	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of violations, and enforcing co	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, \$	handling of violations, and enforcing conser-	vation easements during the year
3	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(ii)$?		70(h)(4)(B)(i)
•	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organization's financial state	
Pai	Complete if the organization answered "Ye		er Similar Assets.
La	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education, or research in f	
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items:	ic exhibition, education, or research in furth	erance of public service, provide the
((i) Revenue included on Form 990, Part VIII, line 1		> \$
(ii)Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1		ncial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1		▶\$
b	Assets included in Form 990, Part X		> \$

Par	t III	Organizations M	laintaining Co	llections of A	Art, Histor	ical Tr	easures, c	or Other	Similar As	sets (continued)
3		the organization's acq (check all that apply):		, and other red	cords, check	any of th	ne following	that are a	significant us	e of its	collection
а		Public exhibition			d	О L	oan or exch	nange prog	ırams		
b		Scholarly research			е		Other				
С		Preservation for future	e generations								
4	Provid Part X	de a description of the	organization's coll	ections and exp	plain how the	ey furthe	r the organi	ization's ex	kempt purpose	e in	
5		g the year, did the orga s to be sold to raise fur								☐ Ye	s 🗆 No
Pa	rt IV	Escrow and Cust Complete if the ord line 21.			n Form 990	, Part I\	V, line 9, o	r reporte	d an amoun	t on Fo	orm 990, Part X,
1a	Is the includ	e organization an agent led on Form 990, Part Y	trustee, custodia X?	an or other inte	ermediary for	contribu	itions or oth	er assets		Ye	s No
b	If "Ye	s," explain the arrange	ement in Part XIII	and complete t	the following	table:			Am	nount	
С	Begin	ning balance						1c			
d	Additi	ons during the year .						1d			
е	Distril	butions during the year	r					1e			
f	Endin	g balance						1f			
2a	Did th	ne organization include	an amount on Fo	rm 990, Part X,	, line 21, for	escrow o	or custodial	account lia	ability?	□ Ye	s No
b		s," explain the arrange									
	rt V	Endowment Fun									
				(a)Current y		Prior year					(e)Four years back
1a	Beginni	ing of year balance .									
b	Contrib	outions									
С	Net inv	estment earnings, gair	ns, and losses								
d	Grants	or scholarships									
е		expenditures for facilition	es								
f	Admini	strative expenses .									
g	End of	year balance									
2		de the estimated perce			lance (line 1	g, colum	n (a)) held a	as:			_
а	Board	l designated or quasi-e	ndowment 🕨								
b		anent endowment 🕨									
c	Tempo	orarily restricted endov	wment 🕨								
	The p	ercentages on lines 2a	, 2b, and 2c shou	d equal 100%.							
За	organ	nere endowment funds ization by:	·	3	anization tha	t are hel	d and admir	nistered fo	r the	<u> </u>	Yes No
	` '	nrelated organizations .									a(i) n(ii)
b		s" on 3a(ii), are the rel				dule R?					3b
4		ibe in Part XIII the inte	-	•						<u> </u>	
Pa	rt VI	Land, Buildings,	and Equipmer	nt.							
		Complete if the or									
	Descri	ption of property	(a) Cost or oth (investme	,) Cost or other	basis (ot	her) (c) Ac	cumulated o	depreciation	((d) Book value
1a	Land										
b	Building	gs									
		old improvements									
d	Equipm	nent									
е	Other										
		lines 1a through 1e.(Co	olumn (d) must ed	gual Form 990,	Part X, colui	mn (B), I	ine 10(c).)		•		

Part VII Investments Other Securities. Complete if the organic	nization an	swered "Yes" on Form 990, Part I	IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category	(b)	(c) Method of valu	
(including name of security)	Book value		arket value
(1) Financial derivatives			
(3)Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	•		
Part VIII Investments♥Program Related.			
Complete if the organization answered 'Yes' on Form 99 (a) Description of investment	<u>90, Part IV,</u> (b) Book valı	ue (c) Method of valu	uation:
(1)		Cost or end-of-year ma	arket value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' or	n Form 990,	Part IV, line 11d. See Form 990, Part	X, line 15.
(a) Description			(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) Part X Other Liabilities. Complete if the organization answere			F
See Form 990, Part X, line 25.			
(a) Description of liability (1) Federal income taxes	(B)	Book value	
PAYROLL LIABILITIES		11,448	
STUDIO DEPOSITS (3)		2,480	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	•	13,928	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the for organization's liability for uncertain tax positions under FIN 48 (ASC 740). Ch			

Return Reference

Pai	t XI Reconciliation of Revenue per Audited Financial Staten Complete if the organization answered 'Yes' on Form 990, Pa		•	leturn	
1	Total revenue, gains, and other support per audited financial statements .			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d	-		2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b	•		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) .		5	
Par	Reconciliation of Expenses per Audited Financial States Complete if the organization answered 'Yes' on Form 990, Pa			Returi	1.
1	Total expenses and losses per audited financial statements \dots			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	Ē			
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line $\mathbf{2e}$ from line 1			3	
1	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b	•		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3.) .		5	
Par	t XIIII Supplemental Information				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 22 and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a			t V, line	4; Part X, line 2; Part XI,

Explanation

Schedule D (Form 990) 2018

